From: University of Mount Union <umumemo@mountunion.edu>

Sent: Tuesday, November 18, 2025 2:01 PM

Subject: Campus Memo: Drug Free Schools and Communities Act (DFSCA)

As a requirement of the Drug Free Schools and Communities Act (DFSCA) as articulated in the Education Department General Administration Regulations (EDGAR) Part 86 – The University of Mount Union is to disseminate and ensure receipt of the below policy/information to all students, faculty, and staff on an annual basis.

As an academic community, the University of Mount Union is committed to providing an environment in which learning, and scholarship can flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects the University environment, as well as the individual potential of our students, faculty, and staff.

For Students:

Policies relating to alcohol and other drugs can be found in the <u>Student Handbook</u>, available to all students, starting on page 74. Additionally, underage students confronted by the institution for the consumption of alcohol or drugs will complete the conduct process which can result in educational consequences. A list of those educational consequences can be found starting on page 78 in the **Student Handbook**.

Furthermore, alcohol and other drug counseling is available on campus to students through the Office of Alcohol, Drug, and Wellness Education. A list of all of the campus and community resources available to students can be found in the Student Handbook on page 81. If you need a printed copy of the handbook, please contact the Office of Student Affairs at student affairs@mountunion.edu.

For Faculty and Staff:

Policies relating to alcohol and other drugs as they relate to employees can be found in the Employment Policies for Faculty or the Employment Policies for Staff handbooks found on the **Mount Union webpage**.

A list of all of the campus resources available to employees can be found in the handbooks mentioned above. If you need a printed copy of your handbook, please contact the Office of Human Resources at humanresources@mountunion.edu.

We hope you continue to make choices that enable you to have a happy, healthy, safe, and successful year here at Mount Union!