

2017-2018 Human Resources Management Course Descriptions

Human Resources Management

HRM 395 Staffing and Compensation. The first half of this course focuses on the acquisition, deployment and retention of an organization's workforce. Strategic, technological, practical, and legal issues confronting staffing systems will be examined. The second half of this course will focus on compensation strategies and systems, employee benefits, wage and salary administration as well as government regulations. Decisions relating to executive compensation will also be addressed. Prerequisite: MGT 200. 4 Semester Hours.

HRM 399 Special Topics in Human Resource Management. See All-University 399 course description. Credit variable, 1-4 Semester Hours.

HRM 456 Human Resource Management. This course is designed to provide an introductory overview of human resource management as a business function for the future human resource manager, and also provide future business managers with an understanding of managerial activities such as: acquiring, developing, evaluating, disciplining and maintaining a qualified workforce in ways that contribute to organizations effectiveness. Prerequisite: MGT 200. 4 Semester Hours.

HRM 491 Seminar in Leadership. This seminar is designed to focus on competencies of effective leadership and how leaders influence others through cooperative organizational relationships. How leaders make decisions regarding human resources; current leadership theories, issues and practices; as well as personal attributes associated with effective leadership are examined. Students will be involved in self-diagnostic tools, current literature, and case studies. Prerequisite: Junior academic standing or permission of the instructor. 4 Semester Hours.

HRM 494 Honors Thesis/Project. See All-University 494 course description.

HRM 499 Internship in Human Resources. An experience based course in which students are enrolled once they have secured a position in an appropriate business or agency where previous classroom learning may be integrated with work in their major discipline. The exact location, program and method of education are provided in a contract drawn between the student, the department faculty internship coordinator and the host internship supervisor. Specific restrictions apply. Departmental approval is required prior to registration for this course. Graded S/U. 1-16 Semester Hours.