



Core Values and Behavioral Expectations

Mount Union considers the behavior described in the following sub-sections as inappropriate for the University community and in opposition to the core values set forth in this document. These expectations and rules apply to all students. The University encourages community members to report to University officials all incidents that involve the following actions. Any student found to have committed or to have attempted to commit the following prohibited behaviors are subject to the sanctions outlined in Section 8N: Conduct Sanctions. Any violations of the below policies that violates Title IX as determined by the Title IX co-coordinator or discrimination will follow the conduct process outlined in the interim policy on Equal Opportunity, Harassment and Nondiscrimination for all Faculty, Students, Employees, and Third-Parties.

Integrity: University of Mount Union students exemplify honesty, honor, and a respect for the truth in all of their dealings.

1. *Collusion*: Action or inaction with another or others to violate the Code of Student Conduct;
2. *Election Tampering*: Tampering with the election of any University-recognized student organization (minor election code violations are addressed by the Student Senate);
3. *Falsification*: Knowingly furnishing or possessing false, falsified, or forged materials, documents, accounts, records, identification, or financial instruments;
4. *Invasion of Privacy*: Making, attempting to make, transmitting, or attempting to transmit audio, video, or images of any person(s) or viewing or spying on a person(s) where there is an explicit expectation of privacy (such as in a residence, bathroom, locker room, university employee's office, etc.) without knowledge and prior consent of all participants;
5. *Taking of Property*: Intentional and unauthorized taking of University property or the property of another, including goods, services, and other valuables;
6. *Trust*: Violations of positions of trust within the community.

Community: University students build and enhance their community.

7. *Animals*: Animals, with the exception of animals that provide assistance (e.g. emotional support animals previously approved by the Office of Student Accessibility or service animals), and pets as outlined in the Residence Life Rights and Responsibilities on page 46, are not permitted on campus except as permitted by law;
8. *Disruptive Behavior*: Substantial disruption of University operations including obstruction of teaching, research, administration, other University activities, and/or other authorized non-University activities which occur on campus;
9. *Disturbance*: Causing, inciting, or participating in any disturbance that presents a clear and present danger to self or others, causes physical harm to others, or damage and/or destruction of property;
10. *Damage and Destruction*: Intentional, reckless, and/or unauthorized damage to, or destruction of University property or the personal property of another;
11. *Drones*: Drones, UAVs, and VASs; with the exception of use in approved academic settings or for marketing purposes, may not be flown on or above campus. Drones may only be used in the direct supervision of an authorized user, approved by the provost/vice president for academic affairs. Drones are permitted to be stored on university premises.

12. *Environmental Disrespect*: Excessive noise, amplified sound, music, or any other mechanism that produces noise that disrupts other students. Hosting large open parties, littering, unearthing plants, disturbing the aesthetics of the University, and/or any behavior that causes damage to the University grounds or facilities;
13. *Fire Safety*: Violation of local, state, federal, or campus fire policies including, but not limited to:
 - Intentionally or recklessly causing a fire which damages University or personal property or which causes injury;
 - Failure to evacuate a University-controlled building or to not do so in a timely manner during a fire alarm;
 - Improper use of University fire safety equipment;
 - Tampering with or improperly engaging a fire alarm or fire detection/control equipment while on University property; or
 - Causing, making, or circulating a false report or warning of fire, explosion, or other crisis or emergency;
14. *Gambling*: Gambling as prohibited by the laws of the State of Ohio (Gambling may include raffles, lotteries, sports pools, and online betting activities. For more information, See Student Handbook, Community Standards);
15. *Ineligible Pledging or Association*: Pledging or associating with a student organization without having met eligibility requirements established by the University or acting as an organization or organization member when an organization has not been appropriately approved or has been removed from campus;
16. *IT and Acceptable Use*: Misuse or abuse of any computer, computer system, service, hardware, software, program, data, network, cable television network, or communication network as defined by the Technology Resources Acceptable Use Policy, found on page 97 of the Student Handbook;
17. *Tobacco*: Smoking or tobacco use in any area of campus, including the use of smokeless tobacco, vaporizers and e-cigarettes. For more information, See Student Handbook, "Community Standards");
18. *Trademark*: Unauthorized use (including misuse) of University or organizational names and images;
19. *Unauthorized Entry*: Misuse of access privileges to University premises or property of any person or business or unauthorized entry to or use of buildings, including trespassing, propping, or unauthorized use of locked or alarmed doors for entry into or exit from a University building;
20. *Weapons*: University of Mount Union prohibits the possession, use, or storage of weapons or dangerous materials of any type or description anywhere on University of Mount Union property. This includes, but is not limited to: firearms, compressed-air guns, pellet guns, BB guns, illegal knives, swords, explosive devices, fireworks, ammunition, tasers, stun guns, brass (or other metal) knuckles, replica weapons, toy (including Nerf and water guns) weapons, or any other dangerous "ordnance" as defined by Ohio law. While state legislation authorizes county sheriffs to issue licenses to carry concealed handguns, these firearms are still prohibited on University property. Exceptions to this policy for educational purposes (e.g. theater productions) must be granted by the vice president for student affairs/dean of students.
21. *Wheeled Devices*: Use of skateboards, roller blades, roller skates, bicycles, scooters, and similar wheeled devices are not permitted inside University buildings, residence halls, or on tennis courts. Skateboards and other wheeled items may not be ridden on railings, curbs, benches, or any such fixtures that may be damaged by these activities. Additionally, hoverboards, self-balancing scooters, battery powered two-wheeled scooters, and other similar devices may not be used, possessed, charged, or stored on campus grounds or any campus building;

Social Justice: Students recognize that respecting the dignity of every person is essential for creating and sustaining a flourishing university community. They understand and appreciate how their decisions and actions impact others and are just and equitable in their treatment of all members of the community. They act to discourage and challenge those whose actions may be harmful to and/or diminish the worth of others.

22. *Abuse of Conduct Process*: Abuse or interference with, or failure to comply in, University processes including conduct and academic dishonesty hearings including, but not limited to:
- Falsification, distortion, or misrepresentation of information;
 - Failure to provide, destroying, or concealing information during an investigation of an alleged policy violation;
 - Attempting to discourage an individual's proper participation in, or use of, the campus conduct system;
 - Harassment (verbal or physical) and/or intimidation of a member of a campus conduct body prior to, during, and/or following a campus conduct proceeding;
 - Failure to comply with the sanction(s) imposed by the campus conduct system; or
 - Influencing, or attempting to influence, another person to commit an abuse of the campus conduct system;
23. *Complicity*:
- Complicity with or failure of any student to appropriately address known or obvious violations of the Code of Student Conduct or law; or
 - Complicity with or failure of any organized group to appropriately address known or obvious violations of the Code of Student Conduct or law by its members;
24. *Discrimination*: Any act or failure to act that is based upon an individual or group's actual or perceived status (sex, gender, gender expression, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status) that is sufficiently severe that it limits or denies the ability to participate in or benefit from the University's educational program or activities;
25. *Harassment*: Any unwelcome conduct based on actual or perceived status including: sex, gender, gender expression, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status. Any unwelcome conduct should be reported to campus officials, who will act to remedy and resolve reported incidents on behalf of the individual and community.
- *Hostile Environment*. Sanctions can and will be imposed for the creation of a hostile environment only when harassment is sufficiently severe, pervasive (or persistent) and objectively offensive that it unreasonably interferes with, limits, or denies the ability to participate in or benefit from the University's educational or employment program or activities;
26. *Retaliatory Discrimination or Harassment*: Any intentional, adverse action taken by a responding individual or allied third party, absent legitimate nondiscriminatory purposes, against complainant, a staff member, a participant, or supporter of a participant in a grievance proceeding, a conduct proceeding, or other protected hearing or process;

Respect: University of Mount Union students show positive regard for each other and for the community.

27. *Bullying and Cyberbullying*: Repeated and/or severe aggressive behaviors that intimidate or intentionally harm or control another person physically or emotionally, and are not protected by freedom of expression;
28. *Harm to Persons*: Intentionally or recklessly causing mental or physical harm or endangering the health or safety of any person;
29. *Hazing*: An act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent and/or failing to discourage and/or failing to report those acts may also violate this policy. (See Community Standards page 211 for further information);
30. *Intimate Partner Violence*: Violence or abuse by a person in an intimate relationship with another;

31. *Public Exposure*: Includes deliberately and publicly exposing one's intimate body parts, public urination, defecation, and public sex acts;
32. *Sexual Misconduct*: Includes, but is not limited to, sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, and/or sexual exploitation (See Interim Policy on Equal opportunity, Harassment, and Nondiscrimination for further information);
33. *Stalking*: Stalking is a course of conduct that is repetitive and menacing and includes pursuit, following, harassing, and/or interfering with the peace and/or safety of another;
34. *Threatening Behaviors*:
 - *Threat*. Written or verbal conduct that causes a reasonable expectation of injury to the health or safety of any person or damage to any property;
 - *Intimidation*. Intimidation defined as implied threats or acts that cause a reasonable fear of harm in another;

Responsibility: University students are given and accept a high level of responsibility to self, to others, and to the community.

35. *Alcohol*: Use, possession, or distribution of alcoholic beverages or paraphernalia except as expressly permitted by law and the University's Alcohol Policy (See Community Standards on page 75 for further information);
36. *Drugs*: Use, possession, or distribution of illegal drugs and other controlled substances or drug paraphernalia except as expressly permitted by law and the University's Drug Policy (See Community Standards page 78 for further information);
37. *Failure to Comply*: Failure to comply with the reasonable directives of University officials (including resident assistants or other students acting on behalf of the university), campus safety and security officers or law enforcement officers during the performance of their duties and/or failure to identify oneself to these persons when requested to do so;
38. *Financial Responsibilities*: Failure to promptly meet financial responsibilities to the institution, including, but not limited to; knowingly passing a worthless check or money order in payment to the institution or to an official of the institution acting in an official capacity;
39. *Guest Responsibility*: Failure to inform guests, student and non-student of university policies. Students assume responsibility for the conduct of their guests on or in university property and at functions sponsored by the University or any recognized student organization;
40. *Health and Safety*: Creation of health and/or safety hazards (dangerous pranks, hanging out of or climbing from/on/in windows, balconies, roofs, etc.);
41. *Prescription Medications*: Abuse, misuse, sale, or distribution of prescription or over-the-counter medications;
42. *Violations of Law*: Evidence of violation of local, state, or federal laws, when substantiated through the University's conduct process;
43. *Violation of Other Policies*: Violating other published University of Mount Union policies or rules, including all Residence Life policies, and Student Organization policies.