

## Educational Consequences

In cases involving discrimination, recommended educational consequences will act to end the discrimination, prevent its recurrence, and remedy its effects on the victim and the University community.

One or more of following educational consequences may be imposed upon any student for any single violation of the Code of Student Conduct:

1. *Warning*: An official written notice that the student or organization has violated the Code of Student Conduct, that such behavior is unacceptable, and that more severe conduct action will result should the student be involved in other violations while the student is enrolled at the University.
2. *Restitution*: Compensation for damage caused to the University or any person's property. This could also include situations such as failure to return a reserved space to proper condition – labor costs and expenses. This is not a fine but, rather, a repayment for labor costs and/or the value of property destroyed, damaged, consumed, or stolen. This may take the form of appropriate service and/or monetary replacement.
3. *Fines*: Reasonable fines may be imposed.
4. *Community Service Requirements*: For a student or organization to complete a specific supervised university and/or community service.
5. *Loss of Privileges*: The student or organization will be denied specified privileges for a designated period of time.
6. *Confiscation of Prohibited Property*: Items whose presence is in violation of University policy will be confiscated and will generally become the property of the University. Prohibited items may be returned to the owner at the discretion of the appropriate university administrator or designee. For more information see the Confiscation Policy in the Student Handbook.
7. *Other Educational Consequences*: This includes, but is not limited to, required activities such as seeking counseling or substance abuse screening, writing a letter of apology, etc.
8. *Educational Program*: Requirement to attend, present, and/or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible. Audience may be restricted.
9. *Restriction of Visitation Privileges*: May be imposed on a resident or non-resident student. The parameters of the restriction will be specified.
10. *Housing Probation*: Official notice that, should further violations of Residence Life or University policies occur during a specified probationary period, the student may immediately be removed from University housing. Regular probationary meetings may also be imposed.
11. *Housing Reassignment*: Reassignment to another University housing facility. Residential Life personnel will decide on the reassignment details in collaboration with the director of student conduct or designee. When a student is reassigned within University housing, they are banned from the building or hall they were reassigned from for the rest of the academic year unless otherwise noted in their decision letter.
12. *Housing Suspension*: Removal from University housing for a specified period of time after which the student is eligible to return. Conditions for re-admission to University housing may be specified. When assigned this educational consequence, a student is required to vacate University housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the director of residence life. This educational consequence may be enforced with a trespass action if deemed necessary. Prior to reapplication for University housing, the student must gain permission from the director of

residence life or designee. When a student is suspended from University housing, they are banned from all housing facilities until they have received permission from the director of residence life to return to University housing.

13. *Housing Expulsion*: The student's privilege to live in, or visit, any University housing structure is revoked indefinitely. This educational consequence may be enforced with a trespass action if deemed necessary.
14. *University Probation*: The student is put on official notice that, should further violations of University policies occur during a specified probationary period, the student may face more severe educational consequences, including suspension or expulsion. Regular probationary meetings may also be imposed. A student on University probation is deemed "not in good standing" with the institution.
15. *Suspension*: Separation from the University for a specified minimum period of time, after which the student is eligible to return. Eligibility may be contingent upon satisfaction of specific conditions noted at the time of suspension. The student is required to vacate the campus within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the director of student conduct or designee. During the suspension period, the student is banned from university property, functions, events, and activities without prior written approval from the director of student conduct or designee. This educational consequence may be enforced with a trespass action as necessary.
16. *Expulsion*: Permanent separation from the University. The student is banned from all university property and the student's presence at any University-sponsored activity or event is prohibited. This action may be enforced with a trespass action as necessary.
17. *Degree revocation or Withholding*: the termination of a student's degree based on a violation that the University becomes aware of after a student graduates or the withholding of a degree due to a violation that occurs prior to graduation as the conduct process proceeds and/or until educational consequences are completed.
18. *Other educational consequences*: Additional or alternate educational consequences may be created and designed as deemed appropriate to the offense with the approval of the director of student conduct or designee.

The following educational consequences may be imposed upon groups or organizations found to have violated the Code of Student Conduct:

1. One or more of the educational consequences listed above; and/or
2. Deactivation, loss of recognition, and/or loss of all privileges (including status as a University registered group/organization), for a specified period of time.

### *Parental /Guardian Notification*

The University may notify the parents/guardians of students who are under the age of 21 of alcohol and/or other drug violations when the student is found responsible for an alcohol or other drug related offense and a educational consequence of university probation or a more severe conduct educational consequence is imposed. Parental notification may also be utilized discretionarily by administrators when permitted by the Federal Education Rights and Privacy Act (FERPA) or consent of the student. Students who are under 18 are treated, in most cases, no differently than any other student in the conduct process.