Non-Discrimination Statement
GOV 2.0

Academic Affairs/Student Affairs/Office of Human Resources

Policy Type: Institutional
Applies to: Faculty, staff, student employees, students, and volunteers

POLICY DATES (required)
Issued:
Revised:
Edited:
Reviewed:

The University of Mount Union prohibits discrimination on the basis of race, gender, gender identity or expression, sex, sexual orientation, religion, age, color, creed, national or ethnic origin, veteran status, marital or parental status, pregnancy, disability, or genetic information, in student admissions, financial aid, educational or athletic programs, or employment as now, or may hereafter be, required by university policy and federal or state law.

Definitions (optional; suggested for terms that have specialized meaning in the policy)

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
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<tbody>
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</table>

Policy Details (optional)

PROCEDURE (required)
Issued:
Revised:
Edited:
Reviewed:

I. Inquiries regarding compliance may be directed to the Director of Human Resources and employee development via the contact information below.

Responsibilities (required)

<table>
<thead>
<tr>
<th>Position or Office</th>
<th>Responsibilities</th>
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</thead>
<tbody>
<tr>
<td>Human Resources</td>
<td>Respond to any inquiries regarding compliance</td>
</tr>
</tbody>
</table>

Resources (required for any resource referred to in the policy)
Contacts (required)

<table>
<thead>
<tr>
<th>Position</th>
<th>Office</th>
<th>Telephone</th>
<th>E-mail/URL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Human Resources</td>
<td>Human Resources</td>
<td>(330) 829 – 6555</td>
<td><a href="mailto:HUMANRESOURCES@mountunion.edu">HUMANRESOURCES@mountunion.edu</a></td>
</tr>
</tbody>
</table>

History (required)

All changes must be listed sequentially, including edits and reviews. Note when the policy name or number changes.

Issued:
Revised:
Edited:
Reviewed:

Template updated 00/00/0000